

LIBRARY BOARD MEETING
MINUTES
January 15, 2009

The regular monthly meeting of the Racine Public Library Board of Trustees was held on January 15, 2009 at 4:30 PM in the Emily Lee Room.

Board members Robert Goepel, Jerome Maller, Douglas Miller, Dwayne Olsen, and Geoffrey Schiveley were present. Karen Dagg, Thomas Friedel, Donna Maldonado, Lee Martinez, and Theron Snell were excused. Library Director Jessica MacPhail and Business Manager Daniel Schultz also attended.

Vice President Douglas Miller called the meeting to order at 4:32 PM.

No members of the public were present nor had asked to speak.

Finance & Personnel Committee – Douglas Miller

1. It was moved by Mr. Maller and seconded by Mr. Olsen to refer the adoption of the Fair Labor Standards Act Policy back to the committee. Motion carried.
2. It was moved by Mr. Maller and seconded by Mr. Olsen that the board approve the Anti-Harassment Policy recommended by the committee. Motion carried.
3. It was moved by Mr. Maller and seconded by Mr. Olsen that the board approve the Equal Employment Opportunity Policy—after removing “present or past” in the last sentence—recommended by the committee. Motion carried.
4. It was moved by Mr. Maller and seconded by Mr. Goepel that the board approve the Proctoring Policy recommended by the committee. Motion carried.
5. It was moved by Mr. Maller and seconded by Mr. Goepel that the board approve the Staff Use of Collections Policy recommended by the committee. Motion carried.

Action Taken by the Board

1. It was moved by Mr. Maller and seconded by Mr. Goepel that action on the Master Facilities Plan be postponed until the board is able to purchase land at the Highway C and Newman Road site. Motion carried. It was moved by Mr. Maller and seconded by Mr. Olsen to refer to the Finance & Personnel Committee the study of changing the

investment allocation of the library's large Memorial Fund to prevent further erosion of the market value. A committee meeting and a possible special board meeting should take place as soon as possible. Motion carried.

2. It was moved by Mr. Goepel and seconded by Mr. Olsen to approve the goal of recruiting citizen advocates for the library and to approve a program as outlined by the Library Director.
3. It was moved by Mr. Olsen and seconded by Mr. Goepel to approve a request for funding for a holiday party by the RPL Staff Association in the amount of \$500. Motion carried. The money will be taken from the Alma Boernke Fund.
4. It was moved by Mr. Olsen and seconded by Mr. Goepel to approve the 2009 Memorandum of Agreement between Lakeshores Library System and the Racine Public Library regarding county funding of library operations. Motion carried.

Consent Agenda

It was noted the minutes of the November meeting had Mr. Friedel calling the meeting to order as the President and not Mr. Snell. The consent agenda then represented the minutes as amended.

It was moved by Mr. Goepel and seconded by Mr. Olsen that the following items be approved as presented:

1. The minutes of the November 20, 2008 board meeting
2. Personnel Report – no changes
3. Vouchers and credit card purchases of the last month
4. The November 2008 financial report and the preliminary December 2008 financial report
5. The Library Director's Report
6. The "Dashboard" Report

Motion carried.

Old Business

Mr. Olsen mentioned the recent passing of Mary Neu, a former board member and current member of the Friends of the Racine Public Library board. It was moved by Mr. Olsen and seconded by Mr. Goepel that condolences should be sent to her family by the board. Motion carried.

Items for the Next Agenda

None

Having no further business to conduct, the meeting adjourned at 5:03 PM.

Respectfully submitted,

A handwritten signature in cursive script that reads "Daniel Schultz". The signature is written in black ink and is positioned to the right of the typed name.

Daniel Schultz
Recording Secretary